

PORT OF SEATTLE
MEMORANDUM

COMMISSION AGENDA

Item No. 5e

Date of Meeting December 15, 2009

DATE: November 13, 2009

TO: Tay Yoshitani, Chief Executive Officer

FROM: Lisa Hornfeck, Labor Relations Manager

SUBJECT: Request for the Chief Executive Officer to execute the Collective Bargaining Agreement between the International Brotherhood of Teamsters Local Union No. 174 representing Truck Drivers and the Port of Seattle.

BUSINESS STRATEGIES

This Agreement supports the Port's strategy of "High Performance Organization".

BACKGROUND

This agreement covers four (4) Port of Seattle employees in Seaport Maintenance and Port Construction Services.

SCOPE OF THE AGREEMENT

Term of the Agreement:

June 1, 2009 – May 31, 2015.

BENEFITS

Domestic Partner Health and Welfare, Dental and Vision Benefits.

- Port of Seattle agrees to maintenance of benefits to the Health and Welfare, Dental and Vision plans in order provide benefits for Domestic Partners.
- Hourly qualifier for Health and Welfare Benefits increased from 40 hours the previous month, to 60 hours the previous month.

PENSION:

2009: \$7.76 per hour worked

2010: TBD

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2011: TBD

2012: TBD

2013: TBD

2014: TBD

In subsequent years the increase will be tied to the outside rate of the AGC and the employees have the option with proper notice to divert wage increases into the pension.

WAGES:

Effective June 1, 2009: \$35.15

Effective June 1, 2010: 80% of combined AGC Wage and Pension Increase

Effective June 1, 2011: 80% of combined AGC Wage and Pension Increase

Effective June 1, 2012: 80% of combined AGC Wage and Pension Increase

Effective June 1, 2013: 80% of combined AGC Wage and Pension Increase

Effective June 1, 2014: 80% of combined AGC Wage and Pension Increase

OTHER CONTRACT CHANGES:

- Section 5.01(b): Direct Site Reporting. Employees shall report directly to established jobsites. This will decrease travel time and overtime costs.
- Addendum regarding Port Construction Services Section 7: When necessary to have common start and finish times with the other Crafts the Teamsters support to maximize efficiency of the crews, shift premium will be realized adjustment of hours rather than an hourly percentage increase.

REQUESTED ACTION

Request for the Chief Executive Officer to execute the Collective Bargaining Agreement between the International Brotherhood of Teamsters Local Union No. 174 representing Truck Drivers and the Port of Seattle.